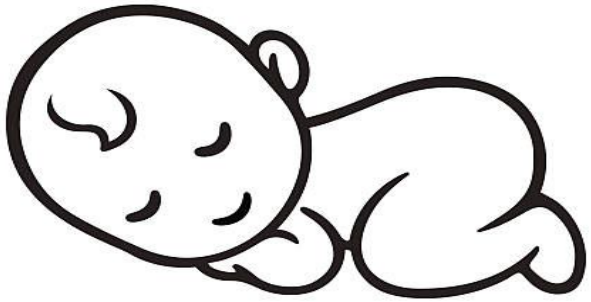
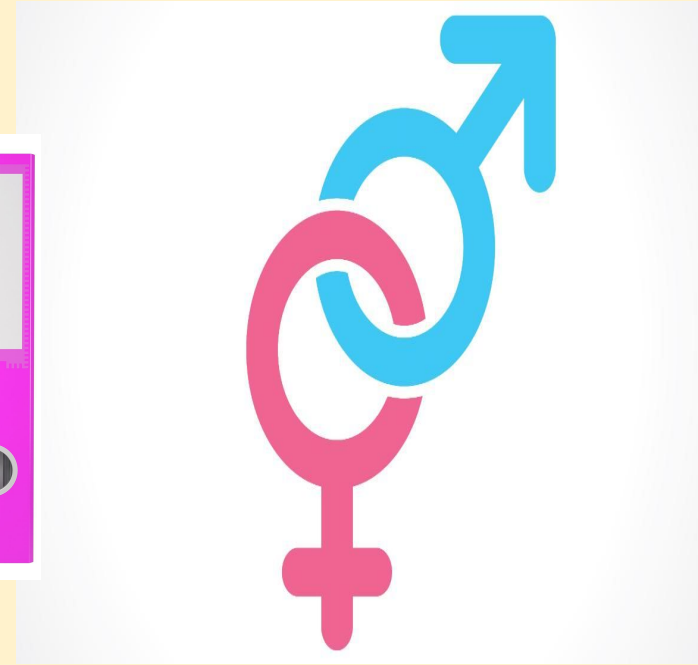


Does a person's gender matter?





Gender as a social construct



Gender - a spectrum



- Male
- Female
- Non binary
- Gender fluid

The Equality Act 2010 sets out that the nine characteristics that are protected are:

- Age
- Disability
- Gender reassignment
- Marriage or civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

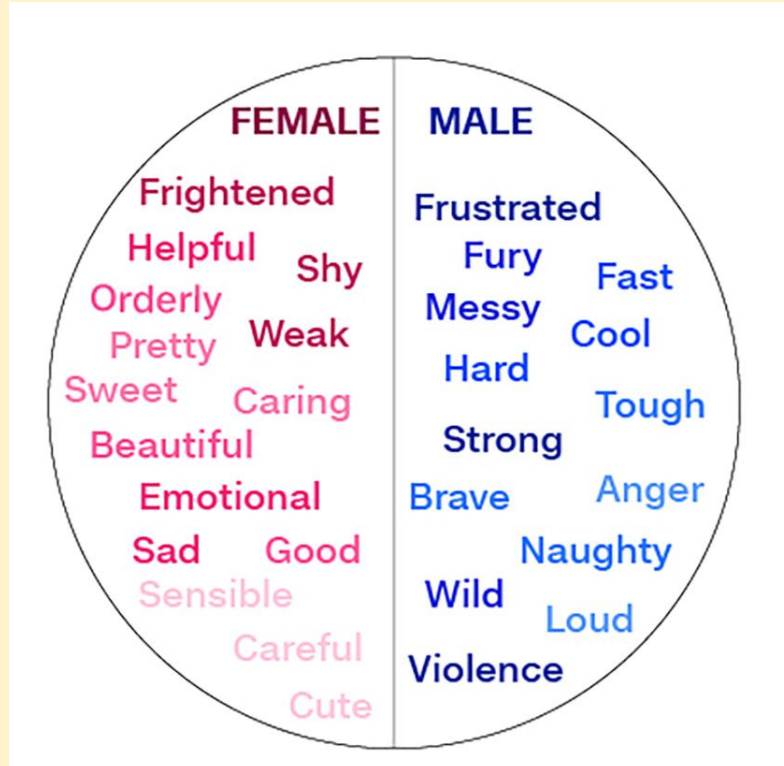


**Gender is a protected characteristic in order to
prevent discrimination and prejudice**

Attributes associated with gender

Ambitious

Assertive



Sensitive

Thoughtful

Imagine...

A big challenge when it comes to gender diversity is our unconscious biases.

We are wired to think a certain way, based on the world we grew up in.

To achieve gender diversity, we need to confront and question our biases.

imagine a CEO.

is it a man?

Now imagine a world where
gender makes no difference.
[#BreakTheBias](#)

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Mary Barra



Imagine...

A big challenge when it comes to gender diversity is our unconscious biases.

We are wired to think a certain way, based on the world we grew up in.

To achieve gender diversity, we need to confront and question our biases.

imagine a feminist.

is it a woman?

Now imagine a world where
gender makes no difference.
#BreakTheBias

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Farhan Akhtar



gettyimages
Credit: The India Today Group

Imagine...

A big challenge when it comes to gender diversity is our unconscious biases.

We are wired to think a certain way, based on the world we grew up in.

To achieve gender diversity, we need to confront and question our biases.

imagine a successful artist?

is it a man?

Now imagine a world where
gender makes no difference.
#BreakTheBias

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ASSEMBLY

Emma D'Arcy



Questions about gender

- How should we approach conversations about gender?
- How can we challenge gender stereotypes in the workplace?
- How can we advocate for gender equality?



Continuing this discussion...

**Discussions
about gender**

**Challenging gender
stereotypes**

**Advocate for
gender equality**

