

12th October 2023

Dear Parent / Carer,

## **Safeguarding Policies and Procedures**

As you are aware, Northwood School are committed to a strong culture of safeguarding. We are fully committed to creating a culture of vigilance. Northwood School acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice that reflects statutory responsibilities, government guidance and complies with best practice standards and Ofsted requirements.

We would also like to take this opportunity to remind you again of just a few of the ways we continue to promote the safeguarding of your child throughout the academic year at Northwood School:

- Designated safeguarding team Mrs Kahn (Designated Safeguarding Lead) & Mr McManus, Ms Foskett, Mrs White (Deputy Designated Safeguarding Leads)
- Assemblies
- Form time
- PSHCE
- Safe School Police Officer
- Screening arches
- Searches & use of screening wand
- Staff training
- External Agencies
- CCTV
- Clear behaviour plan
- Duty staff
- School Council
- Student Voice groups
- Parent feedback

We are aware that some students are not ready to disclose information face to face to an adult as a result we have online reporting to enable students as well as yourselves to report a genuine bullying or safeguarding incident to our team. All students have received a live assembly on this, informing them on how to report via this route should they wish to do so, as well as a refresher on all the ways they can report a concern in school.

The link to the forms can be found on the home page of the school website (see below)

https://www.northwood-school.org.uk/



Keeping Safe in the winter

We have also reminded students of the following messages to support them in staying safe outside of school.

1 - Travel where possible in pairs, with shorter, darker evenings on the way they need to continue to be careful and vigilant at all times

2 - Do not walk on their own with headphones on/music - always be aware of their surroundings

3 - Do not walk holding or looking down on their mobile phones. Not only can these be snatched from them, they also distract them and can put them at risk.

4 - Make sure they always tell someone e.g. parents/carer where they are going

5 - Avoid alleyways and quiet areas on their own.

6 - Report anything they are uncomfortable with e.g. to an adult, the school, the Police

Please do not hesitate to contact us if you have any concerns for your own or another child's safety. In addition, you can contact Hillingdon Stronger Families Hub on 01895 556006, NSPCC Helpline on 0808 800 5000 or if you feel your child is in immediate danger, call the Police on 999.

We thank you for your continued support in keeping our community safe and for ensuring that 'safeguarding is everyone's responsibility'.

Yours faithfully,

Mrs A Kahn

Deputy Headteacher Designated Safeguarding Lead